

Comptroller Susana Mendoza

ROLL CALL

Committee Chairman Martwick called the meeting to order at 1:43 p.m. at the Illinois State Board of Investment office, 180 N. LaSalle St., Suite 2015, Chicago. Mr. Mehta called the roll and noted a quorum was not present. Board Chairman Healy stated that pursuant to the Board Bylaws and for the purposes of establishing a quorum, he would be serving as a member of the Defined Contribution Committee for this meeting. Mr. Mehta then noted a quorum was present.

REPORT OF THE DEFINED CONTRIBUTION COMMITTEE CHAIR

None.

CONSIDERATION AND APPROVAL OF PREVIOUS MEETING MINUTES

Board Chairman Healy moved to approve the minutes from the September 27, 2023 meeting of the Defined Contribution Committee. Trustee Sanders seconded, and the motion passed unanimously.

REPORT BY CONSULTANT – RVK, INC.

Deferred Compensation Performance Review as of September 30, 2023

Mr. Johnson referred trustees to the presentation materials and gave a capital markets review. Next, Mr. Johnson gave an overview of the Deferred Compensation Plan, discussing plan statistics including participant balances, demographics, and loan information. Mr. Johnson reviewed asset allocation, plan performance, and plan utilization. Finally, Mr. Johnson noted that fees continue to be very competitive compared to peers. Committee Chairman Martwick inquired further into demographics and plan utilization, and Mr. Johnson provided additional information. Trustees Sanders asked for more detail on the participation rate, which Mr. Johnson provided. Committee Chairman Martwick asked if there were any additional questions and there were none.

Retirement Income Update

Mr. Budinsky directed trustees to the presentation materials and provided the retirement income update. Mr. Budinsky reviewed previous research presented to the committee, then gave additional background on changes in the retirement landscape and the role of defined contribution plans. Mr. Budinsky proceeded to summarize the various types of retirement income solutions available and gave RVK's analysis of which solutions matched well with the needs of plan participants. Committee Chairman Martwick inquired into the needs of certain groups of participants, and trustees proceeded to discuss the various sources of income participants receive in retirement as well as the best approach to provide retirement security. Mr. Budinsky continued by describing recent meetings with providers of retirement income solutions, discussing the role

of the recordkeeper, and outlining next steps. Trustee Sanders asked about the prevalence of retirement income solutions, and Mr. Budinsky provided more detail on the landscape. Committee Chairman Martwick asked if there were any further questions and there were none.

PRESENTATION BY RECORDKEEPER – EMPOWER RETIREMENT

Ms. Smith referred trustees to the presentation materials and provided Empower’s annual recordkeeper report. Ms. Smith gave an overview of 2023, discussing plan design, participant communication and engagement, investments, and administration. Ms. Smith then provided an auto-enrollment and auto-escalation update, discussed Empower’s educational webinar series for participants, and concluded with a summary of plan utilization, loan activity, and cybersecurity. Committee Chairman Martwick inquired about IRS contribution limits and Ms. Smith described the various processes in place to ensure compliance. Board Chairman Healy asked for more information about Empower’s communication strategies, which Ms. Smith provided. Committee Chairman Martwick asked if there were any further questions and there were none.

NEW BUSINESS/OLD BUSINESS

None.

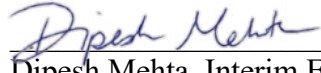
PUBLIC COMMENT

None.

NEXT MEETING AND ADJOURNMENT

Committee Chairman Martwick noted that the next meeting was tentatively scheduled for March 22, 2024. At 2:43 p.m., there being no further business to come before the committee, Trustee Sanders moved to adjourn the meeting. Board Chairman Healy seconded, and the meeting was adjourned.

Respectfully submitted,

A handwritten signature in blue ink that reads "Dipesh Mehta". The signature is written in a cursive style with a horizontal line extending from the end of the name.

Dipesh Mehta, Interim Executive
Director/Chief Investment Officer