Description of Contract for Investment Services¹

Investment Option	Vanguard Fiduciary Trust Company
Mandate	Target Date Fund
Contract Amount	Up to 5 basis points per account
Contributing Factors	The Board selected Vanguard based upon the expert recommendations of Consultant, the experience and qualifications of the firm's principals, the soundness of the firm's strategy and process and the strength of the firm's investment performance.

¹Disclosures in accordance with 40 ILCS 5 1/1-113.15(b).