

Description of Contract for Investment Services¹

Investment Option	RVK, Inc.
Mandate	Deferred Compensation Consultant
Contract Amount	\$90,000 for two years, CPI or 3% increase beginning the third year
Contributing Factors	The Board selected RVK based upon the expert recommendation of Staff, the experience and qualifications of the firm's principals, the soundness of the firm's strategy and process and the strength of the firm's industry knowledge.

¹ Disclosures in accordance with 40 ILCS 5 1/1-113.15(b).