

Description of Contract for Investment Services

Investment Adviser/Consultant	Lord, Abbett & Co., LLC								
Mandate	Large Capitalization Core Equity Investment Option for the Illinois Deferred Compensation Plan.								
Contract Amount	The contract provides the Illinois Deferred Compensation Plan with an investment option managed by Lord, Abbet & Co., LLC. Participants may elect to invest in the investment option. There is no contract amount.								
Fees Paid	<p>As remuneration for its services, Lord, Abbett & Co., LLC shall receive an annual investment management fee pursuant to the schedule set forth below:</p> <table style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: left;"><u>Acct. Valuation</u></th> <th style="text-align: left;"><u>Annual Fee Rate</u></th> </tr> </thead> <tbody> <tr> <td>First \$100 million</td> <td style="text-align: right;">0.42%</td> </tr> <tr> <td>Next \$100 million</td> <td style="text-align: right;">0.25%</td> </tr> <tr> <td>All assets over \$200 million</td> <td style="text-align: right;">0.20%</td> </tr> </tbody> </table>	<u>Acct. Valuation</u>	<u>Annual Fee Rate</u>	First \$100 million	0.42%	Next \$100 million	0.25%	All assets over \$200 million	0.20%
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Contributing Factors	The Board selected Lord, Abbett & Co., LLC based upon the expert recommendations of Staff and Consultant, the experience and qualifications of the firm's principals, the soundness of the firm's strategy and process and the strength of the firm's investment performance.								