Description of Contract for Investment Services¹

Investment Adviser/Consultant	State Street Global Advisors ("State
	Street")
Mandate	Emerging Markets Debt
Contract Amount	\$240M
Fees Paid	0.5% on the first \$50M
	0.14% on the next \$150M
	.10% thereafter
Contributing Factors	The Board selected State Street based upon
	the expert recommendations of Staff and
	Consultant, the experience and
	qualifications of the firm's principals, the
	soundness of the firm's strategy and
	process and the strength of the firm's
	investment performance.

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¹ Disclosures in accordance with 5 ILCS 40 1/1-113.14(g).