Description	of Contrac	t for Se	curities I	ending Se	rvices ¹
Description	of Contrac	i IUI Se	curries L	lenung Se	I VICES

Investment Adviser/Consultant	State Street Global Advisors ("State	
	Street")	
Mandate	Russell Mid-Cap Growth Index	
Contract Amount	Approximately \$475 million	
Fees Paid	3.0 Bps on the first \$100 million in assets.	
	2.0 Bps on assets over \$100 million.	
Contributing Factors	The Board selected State Street based upon	
	the expert recommendations of Staff and	
	Consultant, the experience and	
	qualifications of the firm's principals, the	
	soundness of the firm's strategy and	
	process and the strength of the firm's	
	performance.	

¹ Disclosures in accordance with 5 ILCS 40 1/1-113.14(g).