Description of Contract for Investment Services¹

Investment Adviser/Consultant	Ariel Investments ("Ariel")
Mandate	Micro-Cap Value
Contract Amount	\$20 Million
Fees Paid	1.0% on all assets.
Contributing Factors	The Board selected Ariel based upon the
	expert recommendations of Staff and
	Consultant, the experience and
	qualifications of the firm's principals, the
	soundness of the firm's strategy and
	process and the strength of the firm's
	investment performance.

¹ Disclosures in accordance with 5 ILCS 40 1/1-113.14(g).