MINUTES OF THE

INVESTMENT POLICY COMMITTEE

HELD

MONDAY, DECEMBER 16, 2013 – 2:00 P.M.

Present:

Committee Members

Devon Bruce Roderick Bashir Michele Bush John Casey

Board Members

James Clayborne Steve Powell

Mary Seminara-Schostok

Staff

Andrew Armonaitis William Atwood Johara El-Harazin Tim Kominiarek Scott Richards Linsey Schoemehl Alise White

Guests

Marquette Associates

Brian Wrubel, Kelli Schrade, Dave Smith, Neil

Capps,

Franklin Park Brad Atkins

Courtland Partners

Steve Novick, Ben Blakney, Dan Moore

LSV Asset Management

James Owens, Josef Lakonishok

Columbia Acorn

Chuck McQuaid, Rob Mohn, David Frank

Ashmore

Felicia Morrow, John Ricketts

RockCreek Kathleen Kennedy, Alberto Fassinotti, John O'Brian

William Blair
Todd McClone, John McLaughlin

Morgan Stanley PRIME Megan Golder, Scott Brown

Latitude Glenn Sonnenberg, Brett Mayer

ROLL CALL

Chairman Bruce called the meeting to order at 2:50 p.m. The Secretary called the roll and noted that a quorum was present.

MINUTES OF PREVIOUS MEETING

Mr. Casey moved to approve the minutes of the Investment Policy Committee meeting held September 26, 2013, in the form previously submitted. Mr. Bashir seconded and the motion passed unanimously.

INVESTMENT MANAGER PRESENTATIONS

LSV Asset Management ("LSV")

Messrs. Owens and Lakonishok, LSV, were invited to join the meeting. Following introductions, written copies of the presentation were distributed. Following review and answering questions posed by the Members, the LSV representatives thanked the Members for their time and excused themselves from the meeting. (Official minutes contain attachment.)

Columbia Acorn ("Columbia")- Deferred Compensation Investment Option

Messrs. McQuaid, Mohn and Frank, Columbia, were invited to join the meeting. Following introductions, written copies of the presentation were distributed. Following review and answering questions posed by the Members, the Columbia representatives thanked the Members for their time and excused themselves from the meeting. (Official minutes contain attachment.)

RFP FINALIST PRESENTATIONS: EMERGING MARKET SMALL CAP EQUITY

Ashmore Investment Management ("Ashmore")

Ms. Morrow and Mr. Ricketts, Ashmore, were invited to join the meeting. Following introductions, written copies of the presentation were distributed. Following review and answering questions posed by the Members, the Ashmore representatives thanked the Members for their time and excused themselves from the meeting. (Official minutes contain attachment.)

The RockCreek Group ("RockCreek")

Ms. Kennedy and Mssrs. Fassinotti and O'Brian, RockCreek, were invited to join the meeting. Following introductions, written copies of the presentation were distributed. Following review and answering questions posed by the Members, the RockCreek representatives thanked the Members for their time and excused themselves from the meeting. (Official minutes contain attachment.)

William Blair & Company, LLC ("William Blair")

Mssrs. McClone and McLaughlin, William Blair, were invited to join the meeting. Following introductions, written copies of the presentation were distributed. Following review and answering questions posed by the Members, the William Blair representatives thanked the Members for their time and excused themselves from the meeting. (Official minutes contain attachment.)

REAL ESTATE PRESENTATION: COURTLAND PARTNERS

Mssrs. Novick, Blakney, and Moore, Courtland Partners ("Courtland"), were invited to join the meeting to advise the Committee on the status of the Board's real estate portfolio and to present proposed changes to the Board's real estate portfolio and referred Members to the memorandum and booklet previously distributed. (Official minutes contain attachment.)

Morgan Stanley Prime Property Fund, LLC ("Morgan Stanley")

Mr. Novick, Courtland, referred Members to the Recommendation Report, previously distributed, and reviewed. (Official minutes contain attachment.)

Mr. Brown and Ms. Golder, Morgan Stanley, were invited to join the meeting. Following introductions, written copies of the presentation were distributed. Following review, Senator Clayborne commented on the lack of diversity among Morgan Stanley's internal staff. Following further review and comments from Members, the Morgan Stanley representatives thanked the Members for their time and excused themselves from the meeting. (Official minutes contain attachment.)

Latitude Management Real Estate Capital III, Inc. ("Latitude")

Mr. Novick, Courtland, referred Members to the Recommendation Report, previously distributed, and reviewed. (Official minutes contain attachment.)

Mssrs. Sonnenberg and Mayer, Latitude, were invited to join the meeting. Following introductions, written copies of the presentation were distributed. Following review, Senator Clayborne commented on the lack of diversity among Latitude's internal staff. Following further review and comments from Members, the Latitude representatives thanked the Members for their time and excused themselves from the meeting. (Official minutes contain attachment.)

PRIVATE EQUITY PRESENTATION: FRANKLIN PARK

Odyssey Investment Partners V, LP ("Odyssey")

Mr. Atkins, Franklin Park, referred Members to the Recommendation Report, previously distributed, and reviewed. (Official minutes contain attachment.)

Mr. McKibben and Ms. Rogg, Odyssey, were invited to join the meeting. Following introductions, written copies of the presentation were distributed. Following review, Senator Clayborne commented on the lack of diversity among Odyssey's internal staff. Following further review and comments from Members, the Odyssey representatives thanked the Members for their time and excused themselves from the meeting. (Official minutes contain attachment.)

Chairman Bruce stated that the Committee would go into Executive Session to discuss specific investment manager contracts (5 ILCS 120/2(c)(7)). Mr. Bashir moved to go into Executive Session for the above-stated purposes. Mr. Casey seconded and the motion passed unanimously.

Guests and Staff were excused from the meeting with the exception of Director Atwood, Messrs. Kominiarek, Richards, and Wrubel, and Ms. Schoemehl.

Mr. Bashir moved to return to Open Session. Mr. Casey seconded and the motion passed unanimously. Upon returning to Open Session, Mr. Bashir moved to allocate \$125M to Ashmore and \$125M to William Blair for the Board's allocation to emerging market small cap equity, consistent with the recommendation provided by Marquette. (Official minutes contain attachment.) Mr. Casey seconded and the motion passed unanimously. Further, Mr. Bashir moved to (i) approve the changes regarding the classification of Amalgamated Bank and certain revisions to the Board's Real Estate Investment Policy, (ii) allocate \$40M to the Morgan Stanley Prime Fund, LLC, and (iii) allocate \$30M to the Latitude Management Real Estate Capital III, Inc., consistent with the recommendations provided by Courtland. (Official minutes contain attachments). Mr. Casey seconded and the motion passed unanimously. Finally, Mr. Casey moved to allocate \$20M to Odyssey Investment Partners V, LP, consistent with the recommendation provided by Franklin Park. (Official minutes contain attachment). Mr. Bashir seconded and the motion passed unanimously.

REVISED INVESTMENT GUIDELINES- CRESCENT

Mr. Wrubel referred Members to the memorandums titled "Crescent Direct Lending" and reviewed. (Official minutes contain attachments.) Mr. Casey moved to revise the investment guidelines for Crescent consistent with the recommendation provided by Marquette. Mr. Bashir seconded and the motion passed unanimously.

UNFINISHED BUSINESS

None.

NEW BUSINESS

Senator Clayborne agreed to work with the representatives of Courtland, via the Emerging Manager Committee, to develop diversity employment reporting for both current and prospective real estate investments of the Board.

NEXT MEETING AND ADJOURNMENT

Chairman Bruce stated that the next meeting of the Investment Policy Committee would be scheduled prior to the Board meeting in March, official notices to be distributed at a later date. At 5:25 p.m., there being no further business to come before the Committee, Mr. Bashir moved to adjourn. Mr. Casey seconded and the meeting was adjourned.

Respectfully submitted,

Devon Bruce, Chairman

Investment Policy Committee

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